

**Board Operations****Officers and Auxiliary Personnel****Consultants to the Board**

To pursue its educational mission and to protect the public's financial investment in the schools, the Watertown Unified School District will, from time to time, engage the services of qualified professional consultants to provide new insights and ideas for dealing with especially challenging problems and to offer special services which present staff are unable to provide.

The types of assistance sought from consultants may include, but will not be limited to:

- Conducting fact-finding studies, surveys and research.
- Providing counsel or services requiring special expertise (i.e. staff development and technical support).
- Assisting in the development of policy and program recommendations.

The services to be provided will be carefully planned. The selection of consultants and technical resources usually will include criteria for background (education and experience), professional standing in the field (professional credentials, certification or license), knowledge, and quality of past performance (references) as related to the requirements of the task to be performed. All services provided in this manner will be evaluated throughout the assignment and upon its completion.

Consultant services and financial arrangements must be approved by the Superintendent of Schools or his/her designee prior to the invitation of and visitation by prospective consultant to the District.

**Policy Approved:                    December 18, 1985**

**Policy Revised:                    December 16, 2013  
November 27, 2017**