

**New Construction****Constructing****Contractor's Fair Employment Clause**

Contractors and subcontractors are required not to discriminate against any employee or applicant for employment, to be employed in the performance of this contract, with respect to hiring, tenure, terms, conditions, or privileges of employment because of race, color, religion, national origin, or ancestry, or also because of age or sex, except where based on a bona fide occupational qualification. Breach of this covenant may be regarded as a material breach of the contract of purchasing agreement as provided in the Wisconsin Fair Employment Act and may be processed there under.

Each order, or contract, bid, or quotation request issued is to contain the above paragraph.

**Policy Approved:                    September 23, 1987**

**Policy Revised:                     January 23, 2017**