

Personnel**General Personnel Policies****Staff Involvement in Decision-making**

It shall be the policy of the Board to encourage employee participation in decision-making for the school District. Employee recommendations which relate to the overall school program shall be submitted in writing to the administration for presentation to the Superintendent.

In the development of rules, regulations, and arrangements for the operation of the school system, the administration shall include in the planning stages, whenever feasible, those employees who will be affected by such provisions.

The Superintendent shall develop channels for the communication of feedback regarding the operation of the schools. He/she shall weigh with care the counsel given by employees, both professional and support staff, and shall inform the Board of such counsel in presenting reports of administrative action and in presenting recommendations for Board action.

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