

School Administration**General Administration****Evaluation of District Administrators**

The Superintendent and other licensed administrators in the District shall receive a written evaluation at the end of their first year of employment and every year thereafter. The written evaluations shall be based on School Board-adopted position descriptions, including job-related activities, and shall include observation of the administrator's performance as part of the evaluation data.

The Board shall be responsible for the Superintendent's evaluation, including determining the specific criteria and procedures it will use in assessing the Superintendent's performance.

The Superintendent shall be responsible for the evaluation of other administrators in the District and shall either perform those evaluations him/herself or shall direct that those evaluations be performed by other persons who have the training, knowledge and skills necessary to evaluate licensed administrative personnel. The Board delegates to the Superintendent the responsibility for defining and implementing a systematic program of evaluation for administrative staff covered by this policy.

Legal Reference: **Section 118.24, Wisconsin Statutes**
 Section 121.02(1)(a) Wisconsin Statutes
 Section 121.02(1)(b) Wisconsin Statutes
 Section 121.02 (1)(c) Wisconsin Statutes

Wisconsin Administrative Code: **PI 8.01(2)(a)**
 PI 8.01(2)(q)
 PI 34.03

Policy Approved: **August 19, 1987**

Policy Revised: **March 17, 2005**
 May 21, 2012