



***Excellence for All – It's the Watertown Way
Watertown Unified School District***

Public Notice

**September 25, 2017
6:00 p.m.**

**Regular Monthly Board Meeting
Educational Service Center
111 Dodge Street, Watertown, WI 53094**

- 1. Call to Order by The Board President**

This is a public meeting of the School Board. Prior to this meeting, notice was given to the public. A copy of the notice of this meeting was forwarded to the official paper, the Watertown Daily Times.
- 2. Pledge of Allegiance**
- 3. Roll Call**
- 4. Music Selection**
- 5. Preview of Agenda**
- 6. Public Input**
- 7. Announcements and Recognition/Communications**
- 8. Strategic Discussion**
 - A. Endeavor High School Field Trip to Costa Rica – Holly Buell
 - B. Preliminary Budget Presentation – Brittany Altendorf
 - C. UMR Preliminary Statement of Agreement – Brittany Altendorf
 - D. Strategic Plan – Cassandra Schug
- 9. Reports**
 - A. Superintendent Report and Board Committee Summary
 1. Events in the Watertown Unified School District
 2. Discussion of Board Meeting Evaluation/Board Goals
 - B. Department Reports and Board Committee Summaries

1. Fiscal Management Report
2. Human Resources Report
3. Educational Services Report
4. Teaching and Learning Report

10. Consent Agenda – Resolution #8700

11. Action Items

- A. Resolution #8701 – Endeavor Field Trip
- B. Resolution #8702 – UMR Preliminary Statement of Agreement
- C. Resolution #8703 – 2017/18 Non-Represented Supervisor Staff Salary Increase
- D. Resolution #8704 - 2017/18 Non-Represented Executive Assistants Salary Increase
- E. Resolution #8705 - 2017/18 Non-Represented Special Education Paraprofessional (SEP) Salary Increase
- F. Resolution #8706 - 2017/18 Non-Represented Instructional Paraprofessional (IP) Salary Increase
- G. Resolution #8707 - 2017/18 Non-Represented Computer Technicians Salary Increase
- H. Resolution #8708 - 2017/18 Non-Represented Maintenance Salary Increase
- I. Resolution #8709 - 2017/18 Non-Represented Custodian/Cleaner Staff Salary Increase
- J. Resolution #8710 - 2017/18 Non-Represented Nutritional Services Production Manager Staff Salary Increase
- K. Resolution #8711 - 2017/18 Non-Represented Truancy Abatement Officer Salary Increase
- L. Resolution #8712 - 2017/18 Administrator Salary Increase

12. Public Input

13. Adjournment

Consent Agenda

SCHOOL BOARD RESOLUTION

#8700

BE IT RESOLVED, that the Watertown Unified School District Board of Education approve the following consent agenda items:

Minutes:

Board Meeting – August 28, 2017

Committee Summaries:

Educational Services – September 12, 2017

Fiscal Management – September 20, 2017

Human Resources – September 18, 2017

Planning – None

Policy Review – None

Personnel/Staffing:

Staff Resignations/Retirements/Terminations:

Certified Staff:

Daniel Ballou	English as a Second Language Teacher Schurz Elementary School (effective 6/8/18)
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Kristin Drost	Grade 7 Teacher Riverside Middle School (effective 6/8/18)
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Staff Appointments:

Certified Staff:

Jenifer Hedrick	Occupational Therapist District Wide (effective 8/29/17)
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Ellen Buchert	English Teacher High School (effective 9/1/17)
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Non-Certified Staff:

Cheryl Atkins	Special Education Paraprofessional 4K – Mary Linsmeier School (effective 9/7/17)
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Joanne Schmidt Instructional Paraprofessional – Media Center
Riverside Middle School
(effective 9/18/17)

Dawson Thompson Weekend Custodian
High School
(effective 9/23/17)

Extra-Curricular Appointments:

Ryan Abbott	Wrestling Varsity Assistant Coach
Robert Amis	RMS Lego League Advisor
Harry Buska	Stage & Props – Fall Musical
Cheyenne Capin-McAmis	Track Varsity Assistant Coach
Lauri Domer	RMS Skills USA & Supermileage Co-Head Advisor
Eugene Frank	Boys Golf Varsity Coach
Randi Gottschalk	Boys Swimming Junior Varsity Coach
Trevor Jacobs	Track Varsity Assistant Coach
Grant Johnson	WHS Skills USA & Supermileage Assistant Advisor
Laurie Klecker	Set Painter – Fall Musical
Mark Klecker	Set Specialist – Fall Musical
Clayton Kratzer	Junior Varsity 2 Boys Head Soccer Coach
Ryan Lessner	Baseball Varsity Assistant Coach
Justin McFarland	Wrestling Junior Varsity 2 Assistant Coach
Paula Mandel	Gymnastics Junior Varsity Coach
Robert Mudler	Boys Basketball Freshmen Coach
Beth Mueller	Choreographer – Fall Musical
Julie Muse	Girls Soccer Varsity Coach
Janice Oates-Duffy	Costume Designer – Fall Musical
Jeffery Oiler	Boys Basketball Varsity Assistant Coach
Dean Olson	RMS Skills USA & Supermileage Assistant Advisor
Peggy Olson	RMS Skills USA & Supermileage Co-Head Advisor
Robin Roe	Baseball Junior Varsity 2 Coach
Katie Schroeder	Girls Soccer Varsity Assistant Coach
Steven Shearier	RMS Lego League Advisor
Kyle Sippel	Wrestling Coach Grades 7 & 8
Steven West	Wrestling Coach Grades 7 & 8
Michael Wietor	Boys Golf Junior Varsity Coach
Suzanne Weihert	Accompanist – Fall Musical
Carlee Wuchterl	Make-up Artist – Fall Musical
David Zimmermann	Vocal Director – Fall Musical

Approval of Bills

First Reading of the Following District Policies:

None

Second Reading of the Following District Policies:

None

ACTION _____

President, Board of Education

Clerk, Board of Education

Date September 25, 2017

Endeavor Field Trip

SCHOOL BOARD RESOLUTION

#8701

BE IT RESOLVED, that the Watertown Unified School District Board of Education approve a field trip for the Endeavor Students to travel to Costa Rica, March 24, 2018, to April 1, 2018 for approximately 12 students and 2 chaperones, with no cost to the district.

ACTION _____

President, Board of Education

Clerk, Board of Education

Date September 25, 2017

UMR Preliminary Statement of Agreement

SCHOOL BOARD RESOLUTION

#8702

BE IT RESOLVED, that the Watertown Unified School District Board of Education approve the Preliminary Statement of Agreement between the District and UMR, as the new Third Party Administrator, as recommended by the Fiscal Management Committee.

ACTION _____

President, Board of Education

Clerk, Board of Education

Date September 25, 2017

2017/18 Non-Represented Supervisory Staff Salary Increase

SCHOOL BOARD RESOLUTION

#8703

WHEREAS, the Watertown Unified School District Board of Education (the Board) desires to provide an increase in base wages to salaried Supervisory Staff for the period of July 1, 2017 through June 30, 2018.

NOW THEREFORE, be it resolved by the Watertown Unified School District Board of Education, that:

The base wage for each Non-Represented Supervisory employee be increased by 1.26%.

ACTION _____

President, Board of Education

Clerk, Board of Education

Date September 25, 2017

2017/18 Non-Represented Executive Assistant Salary Increase

SCHOOL BOARD RESOLUTION

#8704

WHEREAS, the Watertown Unified School District Board of Education (the Board) desires to provide an increase in base wages to Non-Represented Executive Assistant employees for the period of July 1, 2017 through June 30, 2018.

NOW THEREFORE, be it resolved by the Watertown Unified School District Board of Education, that:

Each category/level on the Non-Represented Executive Assistant compensation schedule be increased by 1.26%.

ACTION _____

President, Board of Education

Clerk, Board of Education

Date September 25, 2017

2017/18 Non-Represented Special Education Paraprofessional (SEP's) Salary Increase

SCHOOL BOARD RESOLUTION

#8705

WHEREAS, the Watertown Unified School District Board of Education (the Board) desires to provide an increase in base wages to Non-Represented Special Education Paraprofessional (SEP's) employees for the period of July 1, 2017 through June 30, 2018.

NOW THEREFORE, be it resolved by the Watertown Unified School District Board of Education, that:

Each category/level on the Non-Represented Special Education Paraprofessional (SEP's) compensation schedule be increased by 1.26%.

ACTION _____

President, Board of Education

Clerk, Board of Education

Date September 25, 2017

2017/18 Non-Represented Instructional Paraprofessional (IP's) Salary Increase

SCHOOL BOARD RESOLUTION

#8706

WHEREAS, the Watertown Unified School District Board of Education (the Board) desires to provide an increase in base wages to Non-Represented Instructional Paraprofessionals (IP's) employees for the period of July 1, 2017 through June 30, 2018.

NOW THEREFORE, be it resolved by the Watertown Unified School District Board of Education, that:

Each category/level on the Non-Represented Instructional Paraprofessional (IP's) compensation schedule be increased by 1.26%.

ACTION _____

President, Board of Education

Clerk, Board of Education

Date September 25, 2017

2017/18 Non-Represented Computer Technicians Salary Increase

SCHOOL BOARD RESOLUTION

#8707

WHEREAS, the Watertown Unified School District Board of Education (the Board) desires to provide an increase in base wages to Non-Represented Computer Technician employees for the period of July 1, 2017 through June 30, 2018.

NOW THEREFORE, be it resolved by the Watertown Unified School District Board of Education, that:

Each category/level on the Non-Represented Computer Technician compensation schedule be increased by 1.26%.

ACTION _____

President, Board of Education

Clerk, Board of Education

Date September 25, 2017

2017/18 Non-Represented Maintenance Salary Increase

SCHOOL BOARD RESOLUTION

#8708

WHEREAS, the Watertown Unified School District Board of Education (the Board) desires to provide an increase in base wages to Non-Represented Maintenance employees for the period of July 1, 2017 through June 30, 2018.

NOW THEREFORE, be it resolved by the Watertown Unified School District Board of Education, that:

Each category/level on the Non-Represented Maintenance compensation schedule be increased by 1.26%.

ACTION _____

President, Board of Education

Clerk, Board of Education

Date September 25, 2017

2017/18 Non-Represented Custodian/Cleaner Salary Increase

SCHOOL BOARD RESOLUTION

#8709

WHEREAS, the Watertown Unified School District Board of Education (the Board) desires to provide an increase in base wages to Non-Represented Custodian/Cleaner employees for the period of July 1, 2017 through June 30, 2018.

NOW THEREFORE, be it resolved by the Watertown Unified School District Board of Education, that:

Each category/level on the Non-Represented Custodian/Cleaner compensation schedule be increased by 1.26%.

ACTION _____

President, Board of Education

Clerk, Board of Education

Date September 25, 2017

2017/18 Non-Represented Nutritional Services Production Manager Salary Increase

SCHOOL BOARD RESOLUTION

#8710

WHEREAS, the Watertown Unified School District Board of Education (the Board) desires to provide an increase in base wages to the Non-Represented Nutrition Services Production Manager for the period of July 1, 2017 through June 30, 2018.

NOW THEREFORE, be it resolved by the Watertown Unified School District Board of Education, that:

Each category/level on the Non-Represented Nutritional Services Production Manager compensation schedule be increased by 1.26%.

ACTION _____

President, Board of Education

Clerk, Board of Education

Date September 25, 2017

2017/18 Non-Represented Truancy Abatement Officer Salary Increase

SCHOOL BOARD RESOLUTION

#8711

WHEREAS, the Watertown Unified School District Board of Education (the Board) desires to provide an increase in base wages to the Non-Represented Truancy Abatement Officer for the period of July 1, 2017 through June 30, 2018.

NOW THEREFORE, be it resolved by the Watertown Unified School District Board of Education, that:

The base wage for the Non-Represented Truancy Abatement Officer be increased by 1.26%.

ACTION _____

President, Board of Education

Clerk, Board of Education

Date September 25, 2017

2017/18 Administrator Salary Increase

SCHOOL BOARD RESOLUTION

#8712

WHEREAS, the Watertown Unified School District Board of Education (the Board) desires to provide an increase in base wages to salaried District Administrators for the period of July 1, 2017 through June 30, 2018.

NOW THEREFORE, be it resolved by the Watertown Unified School District Board of Education, that:

The base wage for each District Administrator be increased by 1.26%.

ACTION _____

President, Board of Education

Clerk, Board of Education

Date September 25, 2017

First Reading of the Following District Policies:

None

Second Reading of the Following District Policies:

None