



Excellence for All – It's the Watertown Way
Watertown Unified School District

Board of Education Meeting
June 25, 2018

Proceedings

The regular meeting of the Board of Education was called to order by Board President, Tony Arnett, on Monday, June 25, 2018, beginning at 6:00 p.m., the Board Room, at the Educational Service Center, 111 Dodge Street, Watertown, WI. Tony Arnett led the group in the Pledge of Allegiance.

Board Members Present: Paul VanDenLangenberg, Karrie Uttech, Steve Kauffeld, Tony Arnett, Jennifer Bakke, Fred Jandt, Mark Holland, and Ron Buchanan

Board Members Absent: Fran Milburn

Preview of Agenda: Cassandra Schug, Superintendent of Schools, previewed the meeting agenda and noted there were no changes.

Public Input: None

Announcements/Recognition/Communications:

Student Artwork Presentation: Each year a piece of artwork is selected from a graduating senior to be placed in the Board Room on the Senior Art Wall. This year four WHS seniors collaborated on a mosaic which was purchased for the Senior Art Wall. Raegan Anderson, and Reagan Wolff were present and recognized for their work with the art piece. Marisela Montenegro and Kaleb Swisher were also part of the team but were not present at the meeting. Rachel Christian is their art teacher at WHS and was also present for the recognition. Board President Arnett and Cassandra Schug presented the students with a Certificate of Recognition and a check.

Distinguished Alumni Award Announcement: Dr. Schug announced the 2018 Distinguished Alumni Award Recipient, Edward W. Raether. Mr. Raether was born in Lebanon and raised in Watertown area. He attended Immanuel Lutheran grade school in Lebanon and graduated from WHS in 1954. He was the student manager of the football and basketball teams, played baseball and attended Badger Boy's State.

Mr. Raether served in the US Navy including two years of active duty form 1956 – 57. He graduated from the Milwaukee School of Engineering with an Associate Degree in Industrial Management in 1968 and has an Honorary Doctor of Engineering Degree from MSOE in 2012.

Mr. Raether started his career with Automatic Welding in Waukesha and then joined American Appraisal where he worked for 40 years. He rose through the ranks and became a vice president and managing director in Central and Eastern Europe.

Mr. Raether was President of the Engineers and Scientists of Milwaukee; has been a member of the American Society of Appraisers, President of the Wisconsin Chapter of the American Society of Appraisers; and President of St. Luke's Lutheran Church. He is an MSOE Regent and has received

numerous awards from the school including 2006 Outstanding Alumnus of the Year and “Wall of Fame” recognition.

Mr. Raether lives in Waukesha with his wife Arlene. They have three children and five grandchildren.

Donations:

WUSD received three donations from the following:

- \$1,500 from Alex Kaye for the dual language program at Schurz School.
- \$5,000 from E.K. Machine Com., Inc. for the manufacturing shop update campaign at WHS.
- \$6,000 from Kusel Equipment for the manufacturing shop update campaign at WHS.

Strategic Discussion:

South America Field Trip: Kristin Grender, WHS teacher presented information on the upcoming trip to South America (Chile and Bolivia) set for June 16 – 29, 2019, for approximately 12 WHS students and two chaperones. The Board will be asked to approve a resolution for the trip later in the meeting.

Athletic Update: Jamie Koepp, WHS Assistant Principal/Athletic Director, updated the Board on the spring WHS athletic program. Mr. Koepp shared that the coaches are committed to our programs and our facilities are used continually for competitions, events and games. New this year was the District’s being a part of the Badger Conference due to WIAA reconfiguration. This has worked out really well for our teams and the transition has been positive.

Dual Language Update: Andy Bare, Schurz Elementary School Principal, presented information on the District’s Dual Language program. Mr. Bare shared the highlights, celebrations, struggles and next steps of the program.

The Dual Language program will be fully staff with the 2018/19 school year as follows:

- Gayle Ebert – Kindergarten
- Lauren Kell – First Grade
- Wendy Canenguez – Second Grade
- Leires Ansel – Third Grade
- Betsy Gerike – Fourth Grade
- Emily Merritt – Fifth Grade

Achievement Gap Reduction (AGR) Final Update: Andy Bare, Schurz School Principal, reviewed a final report on Achievement Gap Reduction (AGR) strategies and performance objectives.

Referendum Update: Cassandra Schug shared feedback from the Community Input Session held in July. Mike Clark, RW Baird, updated the Board on the progress the District is making toward a November Operational Referendum. Mr. Clark shared information on recurring vs. non-recurring referendum questions, current Baird forecast model assumptions, and historical referendum data in the State. A Special Board meeting will be held on June 26th to further the discussion. Bill Foster from School Perceptions will also be in attendance to discuss the community survey, which is slated for distribution in early July.

Listening Session: Cassandra Schug reported out on the Listening Session that were held in May with the secondary staff. Cassandra Schug shared that the District has taken some concrete steps to take action on some issues raised at the Listening Sessions. For example; the District has changed payroll for summer school and substitute employees to twice a month as requested. The WUSD will support the purchase of a van to facilitate student funded trips and learning experiences in the CTE program.

Margaret Brady, HR Director, will be working to provide a stronger training program for our substitute teachers.

Events in the Watertown Unified School District: Cassandra Schug, Superintendent of Schools, shared positive happenings in the District:

- Congratulations to the Class 2018
- RMS Garden helps out local senior citizens, as part of the Get Healthy Watertown partnership
- New coming this fall – online registration and payment of fees for our families
- Kudos to Andy Bare, Jaime Caudle and the entire summer school staff for a successful start to Summer School.

The Planning and Policy Review Committees did not meet this month.

Board President Arnett reported out on last month's Board evaluations.

Department Reports and Board Committee Reports:

Business Update: Brittany Altendorf, Director of Business Services, mentioned that the June 20th Fiscal Committee meeting was cancelled. The next meeting will be held July 18, 2018.

Human Resources Update: Margaret Brady, Director of Human Resources, mentioned that the June 18th Fiscal Committee meeting was cancelled. The next meeting will be held July 16, 2018.

Educational Services Update: Dave Vitale, Assistant Superintendent, gave an update on:

- Fiber Optic network work is being done with a completion slated for July.
- The computer support department hired Katie Schroeder in a part-time clerical position. This hire represents a clerical reduction from the full-time CSS position.

Teaching and Learning: Erin Meyer, Director of Secondary Teaching and Learning, highlighted the following:

- Training continues with special education staff in literacy and Dialectical Behavior Therapy
- Completion of the Procedural Compliance Report
- WUSD was awarded \$56,000 in a transition readiness grant
- Rehab Resources Contract for the 2018/19 school year. The Board will be asked to approve the resolution later in the meeting.

Consent Agenda

It was moved by Ron Buchanan, seconded by Fred Jandt, that the following resolution be adopted.

SCHOOL BOARD RESOLUTION

#8774

BE IT RESOLVED, that the Watertown Unified School District Board of Education approve the following consent agenda items:

Minutes:

Board Meeting – May 21, 2018

Committee Summaries:

Educational Services – None

Fiscal Management – None

Human Resources – None

Planning – None
Policy Review – None

Personnel/Staffing:

Staff Resignations:

Certified Staff:

Amy Burd Speech-Language Pathologist
High School
(effective 6-8-18)

Lynne Chase Title 1 Reading Teacher
Schurz Elementary School
(effective 6-8-18)

Melissa Hahn Assistant Principal
High School
(effective 6-14-18)

Jessica Moore Choral Music Teacher
Riverside Middle School
(effective 6-8-18)

Jonathan Rouse Principal
Riverside Middle School
(effective 6-30-18)

Tammy Rusch Special Education Teacher
Riverside Middle School
(effective 6-12-18)

Jennifer Tyjeski Special Education Teacher
Riverside Middle School
(effective 6-8-18)

Adam Walsh English Teacher
High School
(effective 6-8-18)

Non-Certified Staff:

Karen Braun Special Education Paraprofessional
Douglas Elementary School
(effective 6-6-18)

Alexander Crogan Lawn Maintenance
District Wide
(effective 6-8-18)

Michael Fischer Accountant
District Wide

(effective 6-29-18)

Saige Krohn Nutrition Services
High School
(effective 5-23-18)

Rhiannon Stivarius Instructional Paraprofessional
Schurz Elementary School
(effective 6-19-18)

Staff Retirements:

Non-Certified Staff:

Cheryl Grulke Nutrition Services
Douglas Elementary School
(effective 6/7/18)

Staff Appointments:

Certified Staff:

Brian Beaudo Physical Education Teacher
Elementary Schools
(effective 8-27-18)

Alicia Bishop English Teacher
Riverside Middle School
(effective 8-27-18)

Margaret Brady Director of Human Resources
District Wide
(effective 7-2-18)

Katherine Curtis English Teacher
High School
(effective 8-27-18)

Saedra Fremont English Teacher
Riverside Middle School
(effective 8-27-18)

Sydney Jaskolka Science Teacher
Riverside Middle School
(effective 8-27-18)

Corissa Kressin Special Education Teacher
Riverside Middle School
(effective 8-27-18)

Sheila Marg K/1 Teacher
Lebanon Elementary School
(effective 8-27-18)

Megan Mueller Spanish Teacher
Riverside Middle School
(effective 8-27-18)

Stefanie Renner School Psychologist
District Wide
(effective 8-27-18)

Jessica Scherer Assistant Principal
High School
(effective 7-1-18)

Molly Stapleton English/Language Arts
Riverside Middle School
(effective 8-27-18)

Jason Widiker Principal
Riverside Middle School
(effective 7-1-18)

Non-Certified Staff:

Jessica Devorse Special Education Paraprofessional
Riverside Middle School
(effective 9-4-18)

Keisha Logan Instructional Paraprofessional - eCampus Support
District Wide
(effective 7-2-18)

Alexander Milbrath Summer Cleaner
District Wide
(effective 6-6-18)

Nicholas Miller Summer Lawn Maintenance
District Wide
(effective 6-6-18)

Nathan Rickert Summer Cleaner
District Wide
(effective 6-11-18)

Katie Schroeder Clerical – Computer Support Services
High School/District Wide
(effective 7-2-18)

Monica Stone Nutrition Services
High School
(effective 8-30-18)

Alexander Zuehlke Summer Lawn Maintenance

District Wide
(effective 6-11-18)

Extra-Curricular Appointments:

Hayden Knight Coach Boys Varsity Soccer

Approval of Bills

First Reading of the Following District Policies:

None

Second Reading of the Following District Policies:

None

The resolution was adopted unanimously by roll call vote.

2018 Summer School Staff

It was moved by Karrie Uttech, seconded by Jennifer Bakke, that the following resolution be adopted.

SCHOOL BOARD RESOLUTION

#8775

BE IT RESOLVED, that the following staff be employed in the Watertown Unified School District for the 2018 Summer School Program:

CERTIFIED STAFF

Brittany Conner
Corissa Kressin
Jeanine Peterson

SUPPORT STAFF

Cheryl Atkins
Kimberly Lewis
Aaron Roeseler
Krista Uecker

The resolution was adopted unanimously by roll call vote.

Rehab Resources

It was moved by Steve Kauffeld, seconded by Jennifer Bakke, that the following resolution be adopted.

SCHOOL BOARD RESOLUTION

#8776

BE IT RESOLVED, that the Watertown Unified School District enter into a contract with Rehab Resources, Inc., for a physical therapist for the 2017/18 school year. The contract amount is as follows:

- \$57.00 per hour for 22 hours per week during the 2017-2018 school year.

The resolution was adopted unanimously by roll call vote.

South America Field Trip

It was moved by Karrie Uttech, seconded by Fred Jandt, that the following resolution be adopted.

SCHOOL BOARD RESOLUTION

#8777

BE IT RESOLVED, that the Watertown Unified School approves WHS students to travel to the South America (Chile and Bolivia), on June 16 to June 25, 2019, for approximately 12 students, and 2 chaperones, with no cost to the district.

The resolution was adopted unanimously by voice vote.

Police School Liaison Officer Contract

It was moved by Steve Kauffeld, seconded by Fred Jandt, that the following resolution be adopted.

SCHOOL BOARD RESOLUTION

#8778

BE IT RESOLVED, that the Watertown Unified School District Board of Education approve the 2018-19 Police/School Liaison Officer Contract between the Watertown Unified School District and the City of Watertown Police Department.

The resolution was adopted unanimously by roll call vote.

2018/19 Truancy Abatement Officer Contract

It was moved by Ron Buchanan, seconded by Karrie Uttech, that the following resolution be adopted.

SCHOOL BOARD RESOLUTION

#8779

BE IT RESOLVED, that the Watertown Unified School District Board of Education approve the 2018-19 Truancy Abatement Officer Contract between the Watertown Unified School District and the City of Watertown Police Department.

The resolution was adopted unanimously by roll call vote.

City Easements

It was moved by Ron Buchanan, seconded by Karrie Uttech, that the following resolution be adopted.

SCHOOL BOARD RESOLUTION

#8780

BE IT RESOLVED, that the Watertown Unified School District Board of Education approve the three easements, the tree and planting maintenance easement, the permanent easement and the temporary construction easement between the City of Watertown and the Watertown Unified School District.

The resolution was adopted unanimously by roll call vote.

Public Input: None

Adjournment: There being no further business, it was moved by Jennifer Bakke, seconded by Fred Jandt, and unanimously carried that the meeting be adjourned at 7:55 p.m.

Respectfully submitted,

Tony Arnett
Board President (signed)

First Reading of the Following District Policies:

None

Second Reading of the Following District Policies:

None