



Excellence for All – It's the Watertown Way
Watertown Unified School District

Board of Education Meeting
May 21, 2018

Proceedings

A reception to honor retirees was held prior to the Board meeting at 6:00 p.m.

The regular meeting of the Board of Education was called to order by Board President, Tony Arnett, on Monday, May 21, 2018, beginning at 6:30 p.m., the Board Room, at the Educational Service Center, 111 Dodge Street, Watertown, WI. Tony Arnett led the group in the Pledge of Allegiance.

Board Members Present: Tony Arnett, Mark Holland, Steve Kauffeld, Fred Jandt, Fran Milburn, Jennifer Bakke, Karrie Uttech, Paul VanDenLangenberg, and Ron Buchanan

Board Members Absent: None

Music Selection: RMS Flute Choir performed the *National Anthem* and *God Bless America* under the direction of music teacher, Wanda Doughty.

Retirement Recognitions:

It was moved by Ron Buchanan, seconded by Karrie Uttech, that the following resolutions be adopted:

Retirement – Doug Linse

SCHOOL BOARD RESOLUTION

#8750

WHEREAS, Doug Linse has served the Watertown Unified School District for the past 11 years,
WHEREAS, as an administrator he demonstrated the highest level of professional service in the best educational interests of the students entrusted to him,

THEREFORE, BE IT RESOLVED, that the Board of Education and the Watertown Unified School District does hereby extend to Doug Linse, their sincere appreciation and best wishes on the occasion of his retirement.

Retirement – Daniel Ballou

SCHOOL BOARD RESOLUTION

#8751

WHEREAS, Daniel Ballou has served the Watertown Unified School District for the past 20 years,

WHEREAS, he has served for a total of 29 years in the field of public education, and
WHEREAS, as a teacher he demonstrated the highest level of professional service in the best educational interests of the students entrusted to him,

THEREFORE, BE IT RESOLVED, that the Board of Education and the Watertown Unified School District does hereby extend to Daniel Ballou, their sincere appreciation and best wishes on the occasion of his retirement.

Retirement – Pamela Brown

SCHOOL BOARD RESOLUTION

#8752

WHEREAS, Pamela Brown has served the Watertown Unified School District for the past 34 years,

WHEREAS, she has served for a total of 37 years in the field of public education, and

WHEREAS, as a teacher she demonstrated the highest level of professional service in the best educational interests of the students entrusted to her,

THEREFORE, BE IT RESOLVED, that the Board of Education and the Watertown Unified School District does hereby extend to Pamela Brown, their sincere appreciation and best wishes on the occasion of her retirement.

Retirement – Kristin Drost

SCHOOL BOARD RESOLUTION

#8753

WHEREAS, Kristin Drost has served the Watertown Unified School District for the past 35 years,

WHEREAS, she has served for a total of 35 years in the field of public education, and

WHEREAS, as a teacher she demonstrated the highest level of professional service in the best educational interests of the students entrusted to her,

THEREFORE, BE IT RESOLVED, that the Board of Education and the Watertown Unified School District does hereby extend to Kristin Drost, their sincere appreciation and best wishes on the occasion of her retirement.

Retirement – Timothy Gifford

SCHOOL BOARD RESOLUTION

#8754

WHEREAS, Timothy Gifford has served the Watertown Unified School District for the past 36 years,

WHEREAS, he has served for a total of 36 years in the field of public education, and

WHEREAS, as a teacher he demonstrated the highest level of professional service in the best educational interests of the students entrusted to him,

THEREFORE, BE IT RESOLVED, that the Board of Education and the Watertown Unified School District does hereby extend to Timothy Gifford, their sincere appreciation and best wishes on the occasion of his retirement.

Retirement – Patricia Grunseth-Petersen

SCHOOL BOARD RESOLUTION

#8755

WHEREAS, Patricia Grunseth-Petersen has served the Watertown Unified School District for the past 30 years,

WHEREAS, she has served for a total of 39 years in the field of public education, and

WHEREAS, as a teacher she demonstrated the highest level of professional service in the best educational interests of the students entrusted to her,

THEREFORE, BE IT RESOLVED, that the Board of Education and the Watertown Unified School District does hereby extend to Patricia Grunseth-Petersen, their sincere appreciation and best wishes on the occasion of her retirement.

Retirement – Lynn Miller

SCHOOL BOARD RESOLUTION

#8756

WHEREAS, Lynn Miller has served the Watertown Unified School District for the past 20 years, WHEREAS, she has served for a total of 28.5 years in the field of public education, and WHEREAS, as a teacher she demonstrated the highest level of professional service in the best educational interests of the students entrusted to her,

THEREFORE, BE IT RESOLVED, that the Board of Education and the Watertown Unified School District does hereby extend to Lynn Miller, their sincere appreciation and best wishes on the occasion of her retirement.

Retirement – Sherry Provenzano

SCHOOL BOARD RESOLUTION

#8757

WHEREAS, Sherry Provenzano has served the Watertown Unified School District for the past 33 years,

WHEREAS, she has served for a total of 33 years in the field of public education, and

WHEREAS, as a teacher she demonstrated the highest level of professional service in the best educational interests of the students entrusted to her,

THEREFORE, BE IT RESOLVED, that the Board of Education and the Watertown Unified School District does hereby extend to Sherry Provenzano, their sincere appreciation and best wishes on the occasion of her retirement.

Retirement – Kirk Wackett

SCHOOL BOARD RESOLUTION

#8758

WHEREAS, Kirk Wackett has served the Watertown Unified School District for the past 28 years,

WHEREAS, he has served for a total of 28 years in the field of public education, and

WHEREAS, as a teacher he demonstrated the highest level of professional service in the best educational interests of the students entrusted to him,

THEREFORE, BE IT RESOLVED, that Kirk Wackett, their sincere appreciation and best wishes on the occasion of his retirement.

Retirement – Larry Birr

SCHOOL BOARD RESOLUTION

#8759

WHEREAS, Larry Birr has served faithfully in the performance of his duties with the Watertown Unified School District the past 16 years,

THEREFORE, BE IT RESOLVED, that the Board of Education and the Watertown Unified School District does hereby extend to Larry Birr, their sincere appreciation and best wishes on the occasion of his retirement.

Retirement – Darlene Nicodemus

SCHOOL BOARD RESOLUTION

#8760

WHEREAS, Darlene Nicodemus has served faithfully in the performance of her duties with the Watertown Unified School District the past 11 years,

THEREFORE, BE IT RESOLVED, that the Board of Education and the Watertown Unified School District does hereby extend to Darlene Nicodemus, their sincere appreciation and best wishes on the occasion of her retirement.

Retirement – Jody Thompson

SCHOOL BOARD RESOLUTION

#8761

WHEREAS, Jody Thompson has served faithfully in the performance of her duties with the Watertown Unified School District the past 23.5 years,

THEREFORE, BE IT RESOLVED, that the Board of Education and the Watertown Unified School District does hereby extend to Jody Thompson, their sincere appreciation and best wishes on the occasion of her retirement.

Retirement – Sharon Zastrow

SCHOOL BOARD RESOLUTION

#8762

WHEREAS, Sharon Zastrow has served faithfully in the performance of her duties with the Watertown Unified School District the past 28 years,

THEREFORE, BE IT RESOLVED, that the Board of Education and the Watertown Unified School District does hereby extend to Sharon Zastrow, their sincere appreciation and best wishes on the occasion of her retirement.

The resolutions were adopted unanimously by voice vote.

Preview of Agenda: Cassandra Schug, Superintendent of Schools, previewed the meeting agenda and noted there were no changes.

Public Input:

Tina Johnson, 209 Lounsbury Street, Watertown, addressed the Board questioning the standing committee and professional development for staff as outlined in the Talent Development Plan.

Connie Piel, 701 Brookstone Way, Watertown, shared her thoughts on the Talent Development Plan, asking administration and staff to keep the plan in the forefront and continuing to work on the plan in the future.

Diana Johnson, 404 Riverwood Ct., Watertown shared her thoughts on the plan and the work that needs to continue on the Talent Development Plan.

Announcements/Recognition/Communications:

Student Board Representatives: Student Board Representatives Sam Will and Morgan Clifford reported out the following happenings at WHS:

- The first week of May was Teacher Appreciation Week. Students wrote letters to their past and current teachers and served a Teacher Appreciation breakfast on Friday of that week.
- May 30th is Golden Gosling Award Day. Student council members will write speeches about their teachers and present those and a Golden Gosling Award to them at a ceremony and dinner event.
- Next week is the annual WHS Talent Show.

NAMM Award Presentation: District music teacher Cathy Houchin presented the Board with the NAMM Foundation – Best Communities for Music Education Award. This is the sixth year in a row WUSD received this acknowledgement.

Strategic Discussion:

Collaboration Update: Cassandra Schug and teachers Kris Meloy, Mark Bardenwerper, Amanda Brunner, Cathy Houchin, and Joi-Lynn Rens updated the Board on Collaborative Wednesdays. They shared work that has been done this year with learning targets, Common Formative Assessments, professional growth, analysis of data, and improved instructional practices and student learning/achievement.

Talent Development Update: Kathy Kennon, Talent Development Coordinator presented the revisions to the Talent Development Plan and updated the Board on the work that has been done with Differentiated Education Plans (DEP), assessments, identification of students, data assessment, talent development and tiered supports.

Referendum Update: Brittany Altendorf provided the Board with a potential referendum timeline leading up to the targeted November election/referendum date. Ms. Altendorf also shared a summary of the cash defeasance which is on the agenda for approval later in the meeting.

Report Out on Listening Sessions: Cassandra Schug presented findings/outcomes/themes of the Listening Session held on April 23rd with the elementary staff.

Events in the Watertown Unified School District: Cassandra Schug, Superintendent of Schools shared positive happenings in the District:

- Congratulations to Endeavor High School as being recognized as a Bronze Medal Winner
- Congratulations to WHS for being recognized as a Level III Advanced Placement Pacesetter School
- WHS students recently celebrated National Decision Day
- Congratulations to this year's Rotary students
- Thank you to the Pam Suski and her team in organizing another well-attended Prom and Post-prom event this May.
- Teacher Appreciation Week was celebrated the first week of May

The Policy Review and Planning Committees did not meet this month, so there were no reports.

Board President Tony Arnett reported out on the Board Evaluations from last month.

Department Reports and Board Committee Reports:

Business Update: Brittany Altendorf, Director of Business Services, gave an update from the Fiscal Committee meeting held on May 9, 2018. Agenda items included:

- Review of Invoices and Variance Report
- Debt Defeasance
- 2nd SRO (RMS)
- School Crossing Lights

Human Resources Update: Ivan Thompson, Director of Human Resources, gave an update from the Human Resources Committee meeting held on May 14, 2018. Agenda items included:

- Consent Agenda – Staff Resignations and Appointments
- Resolution – 2018 Summer School Appointments
- Resolution – 2018/19 Support Staff Notices of Employment
- 2018/19 Hiring Update
- Onsite Clinic Update

- 2017/18 Employee Engagement and Satisfaction Survey

Educational Services Update: Dave Vitale, Assistant Superintendent, gave an update from the Educational Services Committee meeting held on May 8, 2018. Agenda items included:

- Studer Group Partnership – Organizational Improvement Plan Review and Discussion
- 2018/19 RMS Electives Preview

Teaching and Learning: Jenny Borst, Director of Elementary Teaching and Learning, highlighted the following:

- Special education staff are working on transition plans and caseloads for next year.
- A private/parochial school meeting was held recently to determine how to spend dollars for next school year
- 4K staff attended a Pyramid training to support emotional and social development for students, as part of the Greater Watertown Community Health Foundation

Consent Agenda

It was moved by Ron Buchanan, seconded by Paul VanDenLangenberg, that the following resolution be adopted.

SCHOOL BOARD RESOLUTION

#8763

BE IT RESOLVED, that the Watertown Unified School District Board of Education approve the following consent agenda items:

Minutes:

Board Meeting – April 23, 2018
Special Board Meeting – May 7, 2018 and May 16, 2018

Committee Summaries:

Educational Services – May 8, 2018
Fiscal Management – May 9, 2018
Human Resources – May 14, 2018
Planning – None
Policy Review – None

Personnel/Staffing:

Staff Resignations:

Certified Staff:

Michele Armentrout	Middle School Teacher Riverside Middle School (effective 5/8/18)
Brandon Laabs	Special Education Teacher Douglas Elementary School (effective 6-8-18)
Catherine O'Connor	Social Worker Lincoln Elementary School (effective 6-8-18)

Corey Ray-Subramanian School Psychologist
Webster Elementary School
(effective 6-8-18)

Jill Vitale Middle School Teacher
Riverside Middle School
(effective 6/8/18)

Non-Certified Staff:

Richard Dolezal Weekend Custodian
High School
(effective 4-30-18)

Jason Ivkovich Special Education Paraprofessional
Lincoln Elementary School
(effective 4-23-18)

Natalyn Nelson Instructional Paraprofessional – Media
Elementary Schools
(effective 6/7/18)

Kristene Schwartz Cleaner
High School & ESC
(effective 5-11-18)

Staff Appointments:

Certified Staff:

Wendy Canenguez Bilingual Grade 2 Teacher
Schurz Elementary School
(effective 8/27/18)

Jessica Jones Agriculture Teacher
High School
(effective 8/27/18)

Lauren Leahy FACE Teacher
High School
(effective 8/27/18)

Emily Merritt Bilingual Grade 5 Teacher
Schurz Elementary School
(effective 8/27/18)

Jessica Trexler Grade 1 Teacher
Douglas Elementary School
(effective 8/27/18)

Non-Certified Staff:

Richard Breiby Weekend Custodian
High School

(effective 5/6/18)

Approval of Bills

First Reading of the Following District Policies:

None

Second Reading of the Following District Policies:

None

The resolution was adopted unanimously by roll call vote.

2018 Summer School Staff

It was moved by Karrie Uttech, seconded by Ron Buchanan, that the following resolution be adopted:

SCHOOL BOARD RESOLUTION

#8764

BE IT RESOLVED, that the following staff be employed in the Watertown Unified School District for the 2018 Summer School Program:

ESY SUPPORT STAFF

Sandi Amis
Jeanette Cutler
Desirae Dunn
Tami Powers
Mary Rinka
Angela Sisulak
Waldeen Smith

The resolution was adopted unanimously by roll call vote.

2018/19 Breakfast, Lunch and Milk Prices

It was moved by Fran Milburn, seconded by Karrie Uttech, that the following resolution be adopted:

SCHOOL BOARD RESOLUTION

#8765

BE IT RESOLVED, that the Watertown Unified School District Board of Education approve the 2018-19 breakfast, lunch and milk price increases.

	<u>Current</u>	<u>Proposed</u>
<u>Breakfast</u>		
Elementary Schools	1.50	1.55
Middle School	1.60	1.65
High School	1.65	1.70
Adults	2.00	2.10
<u>Lunch</u>		
Elementary Schools	2.45	2.55
Middle School	2.60	2.70
High School	2.70	2.80
Adults	3.50	3.50

The resolution was adopted unanimously by roll call vote.

Resolution Authorizing the Transfer of Funds, the Establishment of an Escrow Account with Respect to and the Defeasance of Certain of the General Obligation School Improvement Bonds, Dated June 11, 2012

It was moved by Ron Buchanan, seconded by Steve Kauffeld, that the following resolution be adopted:

SCHOOL BOARD RESOLUTION
#8766

WHEREAS, the Watertown Unified School District, Jefferson and Dodge Counties, Wisconsin (the "District") has outstanding its General Obligation School Improvement Bonds, dated June 11, 2012 (the "2012 Bonds") which were issued for the purpose of paying the cost of replacing the roofs at Watertown High School and Riverside Middle School; remodeling, renovating and maintaining various school district facilities and making energy efficiency improvements, with an emphasis on Riverside Middle School; and acquiring necessary equipment, furnishings and fixtures at school district facilities; WHEREAS, the District has certain debt service funds and other funds on hand (the "Funds") sufficient to defease a portion of the debt service on the 2012 Bonds;

WHEREAS, the School Board of the District deems it desirable and in the best interest of the District to transfer and apply such Funds to the defeasance and early redemption of a portion of the 2012 Bonds; and

WHEREAS, since the 2012 Bonds are not currently callable, it is necessary for the available Funds to be irrevocably deposited into an escrow account, invested in direct obligations of the United States of America, treated as a portion of the debt service fund for the 2012 Bonds and applied to pay the principal of and interest on \$425,000 of the 2032 maturity of the 2012 Bonds (the "Defeased Obligations") on the April 1, 2022 early redemption date.

NOW, THEREFORE, BE IT RESOLVED by the School Board of the Watertown Unified School District, Wisconsin, that:

1. Establishment of Escrow Account. The School Board hereby authorizes and directs the officers of the District to enter into an Escrow Agreement with Associated Trust Company, National Association, Green Bay, Wisconsin, as Escrow Agent (the "Escrow Agent"), for the purpose of effecting the provisions of the Resolution.

2. Transfer and Deposit to Escrow Account. The School Board hereby authorizes and approves the transfer and deposit of the Funds into the Escrow Account to be established with the Escrow Agent in an amount sufficient, together with earnings thereon, to provide for the payment of the Defeased Obligations concurrently with the execution of the Escrow Agreement, and the subsequent use, investment and disbursement thereof by the Escrow Agent in the manner provided by the Escrow Agreement.

3. Professional Services. The School Board hereby ratifies and approves the retention of Robert W. Baird & Co. Incorporated ("Baird") to provide general consulting services in connection with this transaction; Quarles & Brady LLP ("Bond Counsel") to provide limited, special counsel legal

services in connection with this transaction; and Causey Demgen & Moore P.C. to provide mathematical verification and related services in connection with this transaction.

4. Redemption of the Defeased Obligations, Notice of Defeasance and Redemption. The Defeased Obligations are hereby called for redemption on April 1, 2022. The School Board hereby directs the Escrow Agent pursuant to the Escrow Agreement to provide a notice of the defeasance of said Defeased Obligations and a notice with respect to the redemption of the Defeased Obligations at the times and in the manner set forth in the final Escrow Agreement.

5. Authorization of Officers and Agents. The School Board hereby authorizes the appropriate officers and agents of the District to work with Baird and the Escrow Agent to review and approve the finalized Escrow Agreement including the escrow deposit and other details, to provide the notices of defeasance and redemption and to execute and deliver all documents required by Bond Counsel with respect to this transaction.

The resolution was adopted unanimously by roll call vote.

2018/19 School Fees

It was moved by Steve Kauffeld, seconded by Fran Milburn, that the following resolution be adopted:

**SCHOOL BOARD RESOLUTION
#8767**

BE IT RESOLVED, that the Watertown Unified School District Board of Education approve the revised school fees for the 2018-19 school year. The schedule illustrates an increase of the adult athletic ticket price. All other fees remain consistent to 2017-2018. The fees are listed below:

ELEMENTARY:

Watertown for Kids	20.00
Pre-Kindergarten-Grade 5	35.00
Technology Fee	5.00

RIVERSIDE MIDDLE SCHOOL:

Art Fee	20.00
Class Fee	40.00
Instrumental Rental	50.00
Laundering Fee	10.00
Replacement ID Cards	5.00
Survey Classes 6&7	15.00
Tech Ed. Fee (per semester)-Shop	20.00
Technology Fee	15.00
Yearbook (optional)	20.00

HIGH SCHOOL:

Art Fee (per semester)	20.00
Class Fee-Schedule Book	45.00
Foods	20.00
Instrument Rental	50.00
Instrument Repair Insurance (optional)	20.00
Band Uniform Cleaning Fee	10.00
Orbit (optional)	44.00
Percussion	25.00

Replacement ID Cards	5.00
Student Parking Fees	75.00
Student Parking-Daily	2.00
Tech Ed. Fee (per semester)-Shop	30.00
Technology Fee	15.00

ATHLETIC TICKET PRICES:

Adult Single Event	3.00 4.00
High School Students	2.00
Seniors/Children PreK-8	1.00
All Sports Pass	35.00
Seasonal Parent Pass (per Home Event)	2.00

SUMMER SCHOOL FEES:

There are no Summer School registration fees for the 2018 Summer School.

EXTRACURRICULAR (Athletics & Production):	RMS	WHS
Per Activity	25.00	75.00
Family Max	75.00	225.00

The resolution was adopted unanimously by roll call vote.

Talent Development Plan

Ron Buchanan made a motion to bring forth the following resolution, seconded by Jennifer Bakke. Karrie Uttech, made a motion, seconded by Ron Buchanan, that the following resolution be tabled until the June BOE meeting:

SCHOOL BOARD RESOLUTION
#8768

BE IT RESOLVED, that the Watertown Unified School District Board of Education approve the WUSD Talent Development Plan for a 2-year term (2018-2020) to coincide with the dates of the 2015-2020 WUSD Strategic Plan. The District’s current Talent Development Plan covered the 2014-2017 term.

The resolution was tabled unanimously by roll call vote.

Studer Collaboration and Partnership

It was moved by Fran Milburn, seconded by Paul VanDenLangenberg, that the following resolution be adopted:

SCHOOL BOARD RESOLUTION
#8769

BE IT RESOLVED, that the Watertown Unified School District engage in a collaborative learning three-year partnership approach with the Dodgeland School District and the Studer Education Team, as supported financially by the Watertown Community Health Foundation.

The resolution was adopted unanimously by roll call vote.

Police School Liaison Officer – Riverside Middle School

It was moved by Karrie Uttech, seconded by Fred Jandt, that the following resolution be adopted:

SCHOOL BOARD RESOLUTION

#8770

BE IT RESOLVED, that the Watertown Unified School District Board of Education agrees to work collaboratively with the City of Watertown Police Department in the process to hire and place a Police/School Liaison Officer at Riverside Middle School starting on January 1, 2019.

The resolution was adopted unanimously by roll call vote.

Cost-Sharing for School Crossing Light

It was moved by Ron Buchanan, seconded by Jennifer Bakke, that the following resolution be adopted:

SCHOOL BOARD RESOLUTION

#8771

BE IT RESOLVED, that the Watertown Unified School District Board of Education agrees to partner with the City of Watertown and St. Bernard's in the purchase and installation of a school crossing light. The District agrees to pay 33% of the cost, totaling \$3,833, to purchase a pedestrian activated crossing light located at Montgomery Street and Main Street.

The resolution was adopted unanimously by roll call vote.

RMS Course Offerings

It was moved by Karrie Uttech, seconded by Fred Jandt, that the following resolution be adopted:

SCHOOL BOARD RESOLUTION

#8772

BE IT RESOLVED, that the 2018-19 RMS course electives be adopted for inclusion in the RMS Program of Studies as discussed at the Education Services Committee meeting on May 8, 2018.

The resolution was adopted unanimously by roll call vote.

2018/19 Support Staff Notice of Continuing Employment

It was moved by Ron Buchanan, seconded by Jennifer Bakke, that the following resolution be adopted:

SCHOOL BOARD RESOLUTION

#8773

BE IT RESOLVED, that the following support staff be employed in the Watertown Unified School District for the 2018-2019 school year:

ASSISTANT TO THE SUPERINTENDENT/BOARD SECRETARY/DEPUTY CLERK

ADMINISTRATIVE ASSISTANTS/PAYROLL COORDINATOR

Jaime Fischer
Cheryl Hollatz
Lynn Linskens
Sarah Miller
Tricia Rickert

SUPERVISORS

Greg Gutkowski
David Hechimovich
Joan Jaeckel
Robert Logan
ACCOUNTANT

Michael Fischer

COMPUTER TECHNICIANS

Richard Bowman

Frank Galioto

Miranda Kluge
Tyler Letlebo

RMS TRUANCY ABATEMENT

Steven Leistico

CLERICAL PERSONNEL

Vian Abdulrahman
Jaime Caudle
Theresa Danner
Cory Dittmann
Wendy Engelbrecht
Jill Geske
Jennifer Harris
Jean Heiden
Diane Klemm
Kathryn Klinger
Sherrie Loeffler-Tietz

Dawn McBride
April Mutter
Donna Neeman
Kelley Piasecki
Katie Pirkel
Kim Putz
Ruth Stadler
Jean Vesper
Melissa Williams
Michelle Yelk
Laura Zautner

CUSTODIAL AND MAINTENANCE PERSONNEL

Kenneth Ceithamer
Colton Christian
Douglas Draeger
Jack Ewert
Brent Ferry
Marcos Galindo
Richard Grady
Vincent Haseleu
Charles Krebs
Scott Linder
David Lischka
Patrick Miller
Paul Minning
Michael Opps

Todd Putz
Scott Robertson
Wynn Schultz
Dennis Schwenkner
Bonnie Sukow
William J. Surdick
William R. Surdick
David Ulm
Jerry Williams
Shelly York
Wayne Zastrow
Leroy Zimmerman

CUSTODIAN CLEANERS – PART-TIME

Trevor Berger
Steven Graf
Warren Halbrader
Peggy Hisel
Edward Schmidt
Richard Schwane
Kim Thompson

Brian Weisensel
Peter Wolfram

WEEKEND CUSTODIANS AT WHS

Richard Breiby
Steven Wegner

NUTRITION SERVICES PRODUCTION
MANAGERS

Nancy Kopplin

Gloria McDonald

NUTRITION SERVICES PERSONNEL

Kathleen Baurichter
Karen Borth
Michelle Dunn
Ayme Duvernell
Kristine Eckert
Julie Field
Lynn Frederick
Cheryl Grulke
Peggy Hackney
Penny Heimsch
Robert Herold
Antonette Herschi
Lyn Jonas
Charmaine Kaiser
Saige Krohn
Janina Kroll
Shari Krueger
Mary Lavigne

David Leonsteiner
Karla Lippert
Sharon Loppnow
Raeann McBride
Diane McCormack
Deborah Pennell
Janet Peterson
Deborah Pfeifer
Anna Phillips
Jacqueline Pochowski
Tami Reynolds
Susan Seeber
Marilyn Shoup
Elizabeth Unser
Diane Vander Galien
Doris Wright
LouAnn Wunnicke
Karen Zautner

SPECIAL EDUCATION PARAPROFESSIONALS

Cheryl Atkins
Chelsea Blasing-Harkness
Ashley Bradfish
Staci Bratz
Karen Braun
Kimberly Burke
Jody Busshardt
Madelin Busshardt
Annette Caine
Heather DeSmith
Sheila Dobratz
Debra Doubet
Christine Falkner
Linda Haferman
Shannon Hartwig
Amber Hobbs
Judy Lehman
Susan Lindloff
Kaylen Logan
Barbara Manders
David Mazzie

Brenda Mohr
Terry Munzel
Alissa Nevarez
Julie Odgers
Sharon Pederson
Tracey Postma
Julie Quandt
Mary Rinka
Amy Robertson
Caitlin Mendez
Jaclyne Rocolle
Lori Schultz
Autumn Severson
Laura Sherman
Angela Sisulak
Heidi Smith
Waldeen Smith
Crystal Stalker
Peggy Streich
Bobbi Jo Trujillo-Zubke
Krista Uecker
Kristin Unertl
Joann Uttech

Audrey Veierstahler
Mackenzie Verhage
Kimberly Vette Avila
Cynthia Weisbecker

Kerrie Wolf
Gabriel Wollenburg
Kristin Wolter

INSTRUCTIONAL PARAPROFESSIONALS

Jill Ash
Jayne Barta
Michelle Bergman
Tammy Burke
Kim Cahoon
Karla Cardenas-Mendez
Nancy Coons
Terry Coughlin
Jeanette Cutler
Kristin Deanda
Jennifer Devers
Lisa Dominguez
Danielle Fehring
Samuel Galaviz
Annarosa Gonzalez
Dana Habermann
Connie Held
Debra Iverson
Teresa Jensen
Dawn Johnson
Amy Liesch
Stephanie Mazzoni
Diane McCormack

Linda Neubert
Janice Oates-Duffy
Colleen O'Driscoll-Makovec
Sandra Olaguez
Abigail Ortega
Donna Parys
Pamela Peters
Sue Pochop
Susan Reiersen
Amanda Ristow
Kristen Roberts
Mariela Rodriguez Aguilera
Joanne Schmidt
Susan Schnuckel
Lori Sellnow
Rhiannon Stivarius
Paula Stooksbury
Beverly Strobel
Sarah Thao
Joann VonRueden
Rebecca Wentzel
Chrysa Wescott

The resolution was adopted unanimously by roll call vote.

Public Input: None

Adjournment: There being no further business, it was moved by Ron Buchanan, seconded by Steve Kauffeld, and unanimously carried that the meeting be adjourned at 8:50 p.m.

Respectfully submitted,

Tony Arnett
Board President (signed)

(Disclaimer: These minutes are uncorrected and any corrections made thereto will be noted in the meeting at which they are approved.)