

Board Operations**Board Operations****Strategic Planning**

The School Board recognizes its authority and responsibility to set the direction for the school district and the importance of strategic planning towards that end. With that in mind, a strategic planning process shall be utilized to develop and review the District's vision and mission and to determine and prioritize strategic (long term) goals and action steps for the District.

It shall be the responsibility of the Superintendent of Schools to facilitate a strategic planning process that includes the following:

1. Gathering of stakeholder input from school board members, administrators, subject area and grade level teachers, school support staff, parent/guardians of elementary, middle and high school students, and other interested citizens.
2. Gathering and using relevant district-wide data when determining strategic goals for the District and developing action plans to facilitate execution of the goals. This shall include assessment of internal trends and communication, and assessment of student performance data and performance data of the other key systems of the District (e.g. personnel, financial, facilities) for strengths and opportunities for improvement.
3. Keeping the District's vision and mission in the forefront of all decision making.
4. Establishing goals and objectives that are strategic, measurable, attainable, results oriented, and time bound (SMART).
5. Presenting the proposed strategic goals and the plans for their accomplishment to the Board for approval.
6. Meeting with the Board of education to monitor progress and review the strategic plan and its execution. The plan may be adjusted as necessary
7. Providing regular reports to the Board and to the public on the District's progress in achieving the strategic plan's goals and objectives.

The Board is the final authority for adopting the District's vision, mission, priorities and goals as set forth in the strategic plan. It shall be the responsibility of the Board to approve budget needs based on District priority goals and action plans, provide the necessary support to school district staff in carrying them out, and monitor progress on a regular basis.

Progress toward meeting the priority goals and objectives outlined in the District's strategic plan shall be reported to citizens of the District on an annual basis via a publicized report that is made available on the District's website and/or through such other communication mechanism(s) as the Board may approve.

Legal Reference:

Policy Approved: **October 22, 2012**

Policy Revised: