

**Personnel****Professional Staff****Professional Development Program/Professional Growth**

The Board of Education of the Watertown Unified School District recognizes the importance of professional development that is designed to enhance professional knowledge, skills, and dispositions to meet job responsibilities and positively impacts the achievement of the District's mission.

The Board is committed to a plan of continuing staff development and delegates to the Superintendent or his/her designee the task of annually establishing and overseeing the implementation of a comprehensive professional development plan in order to provide learning and development opportunities for the District's licensed staff and administration. The comprehensive plan shall be established and updated collaboratively with the assistance of instructional staff and administrative staff.

Professional development will be consistent with expectations established in the certified staff handbook and will be aligned with the District's strategic plan, mission, and vision. Primary goals of the professional development plan and activities pursued may include, but are not limited to, the following:

- Improving instruction and learning opportunities for District students.
- Fostering a shared and clear sense of mission, goals and priorities within the District.
- Assessing and evaluating District programs.
- Building internal capacity of leadership, change and innovation.
- Enhancing technical skills and knowledge.
- Enabling consistent compliance with District policies and relevant legal requirements.
- Fostering a commitment toward continuous professional learning and personal development.

**Legal Reference:**                    **Section 121.02(1)(b) Wisconsin Statutes**

**Policy Approved:**                **August 19, 1987**  
    **September 22, 2014**