

Personnel

General Personnel Policies

Staff Dress

District employees are judged not only by their service but also by their appearance. It is the District's expectation that every employee's appearance is consistent with the high standards we set as a District. Employees are expected to present a well-groomed, professional appearance and to practice good personal hygiene.

The District expects all employees to be neat and clean and to wear appropriate dress for work that is in good taste and suitable for the job at hand. The District will not tolerate dress or attire from school employees that the principal or supervisor considers disruptive, inappropriate, or which adversely affects the educational atmosphere.

In order to promote an atmosphere of respect and professionalism, certified staff will dress in a manner that reflects their position as role models and representatives of the District and the community. *Business casual is considered most appropriate.* The District believes that professional staff members set an example in dress and grooming for their students to follow. Staff members who understand this precept and adhere to it enlarge the importance of their role, present an image of dignity and encourage respect for authority. Employees may wear approved spirit wear on such days as designated by the building administrator.

The administration shall be empowered under this policy to specify further requirements for staff dress (i.e. more detailed information on what constitutes appropriate clothing for different positions).

Legal References: **Wisconsin Statute - 103.14**
 Wisconsin Statute – 111.23(1)
 Wisconsin Statute – 111.337(1)

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