

Personnel**General Personnel Policies****Employee Assistance Program**

The District shall provide an Employee Assistance Program (EAP), which is confidential, voluntary work-site program to assist employees affected by behavioral, medical or productivity concerns or problems. The EAP helps in the prevention, identification and resolution of these problems and concerns. Participation in the EAP does not relieve the employee's responsibility to perform the essential functions of his/her position at a reasonable level of competence.

Policy Approved: August 19, 1987

Policy Revised: August 25, 2014